



SURVEY SERVICES

Reliable Local Data for All Your Benchmarking Needs.



The American Society of Employers (ASE) is a not-for-profit employer association serving Michigan's business community. We provide programs and services that enable member organizations to address their most challenging issues. Since 1902, member organizations have relied on ASE to be their single, cost-effective source for information and support on all matters affecting the employer-employee relationship.

NONPROFIT COMPENSATION SURVEY JOB TITLES

Administrative

- Accountant I (Advanced)
- Accountant II (Experienced)
- Accountant III (Entry)
- Accounting Clerk I (Advanced)
- Accounting Clerk II (Experienced)
- Accounting Clerk III (Entry)
- Accounts Payable Clerk
- Accounts Receivable Clerk
- Administrative Assistant I (Advanced)
- Administrative Assistant II (Experienced)
- Administrative Assistant III (Entry)
- Administrative Assistant to the CEO
- Building/Grounds Maintenance Mechanic I (Exp.)
- Building/Grounds Maintenance Mechanic II (Entry)
- Chief Financial Officer
- Chief Information Officer
- Controller (Corporate)
- Human Resource VP/SVP
- Human Resources Director
- Human Resources Generalist
- Human Resources Generalist, Sr.
- Human Resources Manager
- IT Director
- Manager, Information Technology
- Office Janitor
- Office Manager
- Telephone Operator/Receptionist/ Secretary

Behavior Health

- Psychiatrist
- Psychologist
- Social Service Technician/Unlicensed SW position
- Social Services Supervisor / Manager
- Social Worker – BSW Licensed
- Social Worker – MSW Licensed (Clinical)
- Social Worker – MSW Licensed (Macro)

Communications/ Government Affairs

- Communication / Public Relations Manager
- Government Affairs Director / Manager

Development/ Fund Raising/ Foundation

- Development Associate
- Development Director
- Development Manager: Annual Giving
- Development Manager: Major Gifts
- Development Manager: Planned Giving
- Grant Administrator
- Grant Proposal Writer
- Program Associate
- Program Officer

Education/ Recreation

- Adult Education Teacher
- Education Director
- K - 12 Teacher - Not Employed by a Public School
- Preschool Teacher - Not Employed by a Public School
- Recreation / Activity Leader, Adults
- Recreation / Activity Leader, Children or Youth
- Tutor

Employment/ Work Training

- Employment / Vocational Counselor
- Employment Programs Supervisor / Manager
- Job Coach
- Job Developer

Executive

- Associate Director / Chief Operating Officer
- Chief Executive - Not-for-Profit
- Top Division / Regional Headquarters Executive

Membership

- Membership Assistant
- Membership Director / Manager

Program Mgmt/ Operations

- Adult Day Care Assistant
- Adult Day Care Manager
- Adult Day Care Supervisor
- Camp Counselor
- Child Daycare Worker
- Driver / Transporter
- Health Educator
- Housing Manager (Over 75 Units)
- Housing Manager (Up to 75 Units)
- Housing Specialist
- Outreach Worker
- Program Associate
- Program Director
- Program Manager (Full Supervisor)
- Program Staff Professional
- Program Team Leader
- Program VP
- Recreational Therapist
- Residential Treatment Manager - Over 40 Beds
- Residential Treatment Manager - Up to 40 Beds

Volunteer

- Associate Director / Chief Operating Officer
- Chief Executive - Not-for-Profit
- Top Division / Regional Headquarters Executive
- Membership Assistant
- Membership Director / Manager