



**Frances Chapman**  
**Supervisor of Pre-employment Services**

Frances Chapman is ASE's Supervisor of Pre-employment Services, a role she assumed in December 2010. In that role she is responsible for the daily operations and continued growth of that service. This includes advising clients on background investigations, profile assessments, and exit interviews, and directing and coordinating the work of ASE's background checking specialists.

Originally joining ASE in 2007, Frances first worked in the role of Sales Administrator in the same department. She has also worked as an HR Generalist and in staffing and pre-employment screening in three other Southeast Michigan firms.

Frances holds a BS degree in Human Resource Development from Oakland University.