



Kevin Marris
Director, Survey Services

Kevin Marris is the Director of Survey Services at the American Society of Employers, overseeing ASE's compensation and benefits survey department. ASE conducts more than 20 local and national benchmark surveys annually, providing data to thousands of organization in Michigan.

Before joining ASE in 1996, Marris was a Human Resource Representative with BAE Systems, assisting the company in its compensation planning and administration. Prior to BAE, Marris had spent five years with ASE working in research and survey areas.

Marris is a member of WorldatWork, a national professional association for compensation professionals.

Marris earned his master of science in experimental psychology from Central Washington University and a bachelor of arts in psychology from the University of Detroit Mercy.